Subject: Re: Telkamp

Date: Wednesday, September 4, 2024 at 15:01:17 Central Daylight Time

From: Joseph Koch To: Kenneth Sallee

CC: Laura Stroika, Melissa Sallee

Good Afternoon Mr. Sallee,

The District did not report Mr. Telkamp's resignation to the DPI under Wis. Stat. § 115.31. At the time of Mr. Telkamp's resignation, the District did not have any reasonable suspicion that his resignation related to his engagement in immoral conduct, as that term is defined under the statute.

Sincerely, Joe

On Tue, Sep 3, 2024 at 5:36 PM Kenneth Sallee - wrote:

| Dr. Koch,

As you may know, Steve Telkamp has been hired by Kenosha Unified School District as a math teacher at Bradford High School. I have been in contact with KUSD and state legislators, as well as Wisconsin DPI after learning this. I find it unfortunate that a teacher can resign amidst an investigation involving allegations of grooming students, and simply be hired by a different district who has no knowledge of those allegations.

When Steve resigned, was his resignation and investigation reported to DPI?

According to WI 115.31:

"Immoral conduct" means conduct or behavior that is contrary to commonly accepted moral or ethical standards and that endangers the health, safety, welfare, or education of any pupil. [s. 115.31 (1) (c) 1., Stats.] If a licensed educator resigns and the school district administrator has a reasonable suspicion that the individual's resignation relates to the individual having engaged in immoral conduct, the school district administrator must report the name of that individual to DPI along with a complete copy of the individual's personnel file and all records related to any investigation of the individual conducted by or on behalf of the school district. [s. 115.31 (3) (a) 4., Stats.]

Once DPI receives such a report, they must initiate their own investigation to determine whether to initiate proceedings to revoke that person's license. Additionally, DPI must post on their website the name of the individual who is under investigation. DPI is required to keep all other information related to the investigation confidential during the investigation. [s. 115.31 (6) (b), Stats.]

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